

## Strategic Plan 2023-2026



## **OUR MISSION**

Advance and protect the profession of optometry to improve vision and health in North Carolina.



Serve as the voice of optometry, optometrists and vision care in NC.

- Scope of Practice Invest necessary resources to protect and advance scope of practice, allowing optometrists to practice at highest level taught.
- Political Influence Increase participation in grassroots efforts and calls to action, while maintaining a robust PAC and 527 and engaging a powerful lobbying team to monitor and influence legislation and rules.
- Insurance and Third Party –
   Advocate for parity for
   optometric vision and health
   services and provide third party
   resources and support to
   members and their staff.
- Collaboration

   Partner with key stakeholders for the benefit of optometry, vision and health interests.



Unify the profession through an engaged membership and valued benefits and services.

- Benefits and Services Offer a package of benefits and services that provides value to both private and corporate practice settings.
- Networking and Events –
   Provide unique social and signature events to allow members to network and learn.
- Strong Membership Grow and maintain market share and retention rate.
- Inclusion and Awareness –
   Ensure diverse membership involvement and pathways to leadership while raising DEI awareness among members.



Provide education and professional development opportunities.

- Professional Development –
   Deliver quality in-person and virtual education to support licensure, renewal and practice success.
- Meetings Provide opportunities for learning and networking at conferences that serve changing attendee interests.
- Practice Management –
   Provide resources and education to support practice success, from entry to succession.
- Paraoptometrics Offer education through AOA and NCOS to enhance competencies.



LEAD

Advance optometric initiatives and public awareness.

- Public Relations
   Increase awareness of the role of optometrists.
- Vision and Health Initiatives Promote AOA and NCOS programs that improve health and well-being.
- Leadership Development Provide leadership training and opportunities for young optometrists.
- Partnership Program –
   Enhance program to offer more unique and customizable opportunities for industry partners to support and engage the profession.

Founded in 1909, the North Carolina Optometric Society maintains a volunteer governing board, professional staff, district societies, academic relations, engaged membership, and financial resources to serve the optometric community.